

Rules

of the

QUEENSLAND LGBTQIA ALLIANCE INCORPORATED

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1 Name

The name of the incorporated association is Queensland LGBTQIA Alliance Incorporated (***the association***).

2 Objects

The objects of the association are to:

- (1) Advance LGBTQIA+ community-led and culturally-governed leadership by promoting practices that embed First Nations governance, lived experience leadership and community-defined models of care, support and decision-making.
- (2) Support the cultural, social and emotional wellbeing of LGBTQIA+ peoples, families and their children in Queensland by fostering practices that centre healing, connection to culture and community and the self-determined leadership of LGBTQIA+ peoples.
- (3) Promote equity, access and the protection of human rights by collaborating with communities, services and governments to identify, address and dismantle systemic barriers to inclusion of LGBTQIA+ peoples, families and their children.
- (4) Strengthen the LGBTQIA+ community-led sector across Queensland by fostering collaboration, coordination and strategic leadership among diverse organisations, groups and communities, led by the priorities of those with lived experience.
- (5) Invest in regional, rural and remote community capacity across Queensland to ensure that all LGBTQIA+ peoples, families and their children, regardless of their geographic locations, have access to safe, inclusive, culturally secure and affirming support, representation, rights and opportunities.
- (6) Advance community-led workforce capability development through initiatives that invest in the growth, sustainability and leadership of the LGBTQIA+ workforce across Queensland, valuing the unique knowledge of lived experience.
- (7) Facilitate inclusive policy, research and advocacy initiatives that amplify the voices and leadership of LGBTQIA+ peoples, including underrepresented subgroups such as, but not limited to First Nations peoples, transgender and gender-diverse peoples, intersex peoples, people with disability and culturally and linguistically diverse peoples.

- (8) Support development of formal and informal LGBTQIA+ groups and networks in Queensland, including but not limited to social groups, sporting groups, support networks and advocacy groups.
- (9) Create and sustain partnerships, alliances and networks that strengthen the Queensland LGBTQIA+ sector state-wide, promote collective impact, foster shared learning and enhance the long-term resilience of communities and organisations.
- (10) Maintain transparent, accountable and culturally secure governance by embedding respectful decision-making practices, supporting the paid participation of knowledge holders and community leaders and ensuring that governance processes are accessible, inclusive and responsive to community voices.

3 Interpretation

- (1) In these rules—

Act means the *Associations Incorporation Act 1981*.

aggrieved party see rule 12A (3)

based means located

Community-led LGBTQIA+ organisation means an organisation initiated and governed by members from LGBTQIA+ communities.

dispute resolution centre means a dispute resolution centre established under the *Dispute Resolution Centres Act 1990*.

Founding member means an organisation which, on the day the association is incorporated, was a member of the unincorporated association and which, on or before a day fixed by the management committee, agrees in writing to become a member of the incorporated association.

present—

- (a) at a management committee meeting, see rule 24(6); or
- (b) at a general meeting, see rule 36(2).

LGBTQIA+ means lesbian, gay, bisexual, transgender, queer, intersex, asexual and other sexuality, sex and/or gender diverse people.

LGBTQIA+ workforce includes paid and unpaid workers.

- (2) A word or expression that is not defined in these rules, but is defined in the Act has, if the context permits, the meaning given by the Act.

4 Powers

- (1) The association has the powers of an individual.
- (2) The association may, for example—
 - (a) enter into contracts; and
 - (b) acquire, hold, deal with and dispose of property; and
 - (c) make charges for services and facilities it supplies; and
 - (d) do other things necessary or convenient to be done in carrying out its affairs.
- (3) The association may take over the funds and other assets and liabilities of the present unincorporated association known as the 'Queensland LGBTQIA+ Alliance (the ***unincorporated association***).
- (4) The association may also issue secured and unsecured notes, debentures and debenture stock for the association.

5 Classes of members

- (1) The membership of the association consists of ordinary members, associate members and individual members, details of which are set out in Schedule 1.
- (2) The number of ordinary members, associate members and individual members is unlimited.

6 Founding membership

An organisation who, on the day the association is incorporated, was a member of the unincorporated association and who, on or before a day fixed by the management committee, agrees in writing to become a member of the incorporated association, must be admitted by the management committee—

- (a) to the equivalent class of membership of the association as the member held in the unincorporated association; or
- (b) if there is no equivalent class of membership—as an ordinary member.

Schedule 2 contains the details of these organisations.

7 New membership

- (1) An applicant for membership of the association must meet the eligibility requirements for membership outlined in Schedule 1.
- (2) An application for membership must be—
 - (a) in writing; and
 - (b) signed by the applicant; and
 - (c) in the form decided by the management committee.

8 Membership fees

- (1) The membership fee for each ordinary membership and for each associate membership —
 - (a) is the amount decided by the members from time to time at a general meeting; and
 - (b) is payable when, and in the way, the management committee decides.
- (2) A member of the incorporated association who, before becoming a member, has paid the member's annual subscription for membership of the unincorporated association on or before a day fixed by the management committee, is not liable to pay a further amount of annual subscription for the period before the day fixed by the management committee as the day on which the next annual subscription is payable.

9 Admission and rejection of new members

- (1) The management committee must consider an application for membership at the next committee meeting held after it receives—
 - (a) the application for membership; and
 - (b) the appropriate membership fee for the application.
- (2) The management committee must ensure that, as soon as possible after the applicant applies to become a member of the association, and before the management committee considers the application, the applicant is advised—
 - (a) whether or not the association has public liability insurance; and
 - (b) if the association has public liability insurance—the amount of the insurance.

- (3) The management committee must decide at the meeting whether to accept or reject the application.
- (4) If a majority of the members of the management committee present at the meeting vote to accept the applicant as a member, the applicant must be accepted as a member for the class of membership applied for.
- (5) The secretary of the association must, as soon as practicable after the management committee decides to accept or reject an application, give the applicant a written notice of the decision.

10 When membership ends

- (1) A member may resign from the association by giving a written notice of resignation to the secretary.
- (2) The resignation takes effect at—
 - (a) the time the notice is received by the secretary; or
 - (b) if a later time is stated in the notice—the later time.
- (3) The management committee may terminate a member's membership if the member—
 - (a) does not comply with any of the provisions of these rules; or
 - (b) has membership fees in arrears for at least 2 months; or
 - (c) conducts themselves in a way considered to be injurious or prejudicial to the character or interests of the association.
- (4) Before the management committee terminates a member's membership, the committee must give the member a full and fair opportunity to show why the membership should not be terminated.
- (5) If, after considering all representations made by the member, the management committee decides to terminate the membership, the secretary of the committee must give the member a written notice of the decision.

11 Appeal against rejection or termination of membership

- (1) An organisation whose application for membership has been rejected, or whose membership has been terminated, may give the secretary written notice of the organisation's intention to appeal against the decision.
- (2) A notice of intention to appeal must be given to the secretary within 1 month after the organisation receives written notice of the decision.

- (3) If the secretary receives a notice of intention to appeal, the secretary must, within 1 month after receiving the notice, call a general meeting to decide the appeal.

12 General meeting to decide appeal

- (1) The general meeting to decide an appeal must be held within 3 months after the secretary receives the notice of intention to appeal.
- (2) At the meeting, the applicant must be given a full and fair opportunity to show why the application should not be rejected or the membership should not be terminated.
- (3) Also, the management committee and the members of the committee who rejected the application or terminated the membership must be given a full and fair opportunity to show why the application should be rejected or the membership should be terminated.
- (4) An appeal must be decided by a majority vote of the members present and eligible to vote at the meeting.
- (5) If an organisation whose application for membership has been rejected does not appeal against the decision within 1 month after receiving written notice of the decision, or the organisation appeals, but the appeal is unsuccessful, the secretary must, as soon as practicable, refund the membership fee paid by the organisation.

12A Grievance procedure

- (1) This rule sets out a grievance procedure for dealing with a dispute under the rules between parties as mentioned in section 47A(1) of the Act.
- (2) To remove any doubt, it is declared that the grievance procedure can not be used by an organisation whose membership has been terminated if the rules provide for an appeal process against the termination.
- (3) A member (the aggrieved party) initiates the grievance procedure in relation to the dispute by giving a notice in writing of the dispute to—
 - (a) the other party; and
 - (b) if the other party is not the management committee—the management committee.
- (4) If 2 or more members initiate a grievance procedure in relation to the same subject matter, the management committee may deal with the

disputes in a single process and the members must choose 1 of the members (also the aggrieved party) to represent the members in the grievance procedure.

- (5) Subject to rule 12B, the parties to the dispute must, in good faith, attempt to resolve the dispute.
- (6) If the parties to the dispute can not resolve the dispute within 14 days after the aggrieved party initiates the grievance procedure, the aggrieved party may, within a further 21 days, ask the association's secretary to refer the dispute to mediation.
- (7) Subject to rule 12B, if the aggrieved party asks the association's secretary to refer the dispute to mediation under subrule (6), the management committee must refer the dispute within 14 days after the request.
- (8) If the aggrieved party does not ask the association's secretary to refer the dispute to mediation under subrule (6), the grievance procedure in relation to the dispute ends.

12B Grievance procedure not continued in particular circumstances

- (1) This rule applies if—
 - (a) a member initiates a grievance procedure in relation to a dispute and the association or association's management committee is the other party to the dispute; or
 - (b) the aggrieved party asks the association's secretary to refer the dispute to mediation under rule 12A(6).
- (2) The management committee does not have to act under rule 12A(5) or (7) if—
 - (a) the aggrieved party has, within 21 days before initiating the grievance procedure, behaved in a way that would give the management committee grounds for taking disciplinary action under the rules against the aggrieved party in relation to the matter the subject of the grievance procedure; or
 - (b) before the grievance procedure was initiated, a process had started to take action under the rules against the aggrieved party or terminate the aggrieved party's membership, as provided for under

the rules, and the dispute relates to that process or to a matter relevant to that process; or

- (c) the dispute relates to an obligation under the Liquor Act 1992 or any other State law to prevent the entry of the aggrieved party to, or to remove the aggrieved party from, premises used by the association, or to refuse to serve liquor to the aggrieved party at the premises; or
- (d) the dispute could reasonably be considered frivolous, vexatious, misconceived or lacking in substance, or relates to a matter that has already been the subject of the grievance procedure.

12C Appointment of mediator

- (1) If a dispute under rule 12A is referred to mediation—
 - (a) the parties to the dispute must choose a mediator to conduct the mediation; or
 - (b) if the parties are unable to agree on the appointment of a mediator within 14 days after the dispute is referred to mediation, the mediator must be—
 - (i) for a dispute between a member and another member—a person appointed by the management committee; or
 - (ii) for a dispute between a member and the management committee or the association—an accredited mediator or a mediator appointed by the director of a dispute resolution centre.
- (2) An accredited mediator may refuse to be the mediator, or the director of a dispute resolution centre may refuse to appoint a mediator, to mediate the dispute.
- (3) If subrule (2) applies, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

12D Conduct of mediation

- (1) If a mediator is appointed under rule 12C, the mediator must start the mediation as soon as possible after the appointment and try to finish the mediation within 28 days after the appointment.

- (2) Subrule (1) does not apply if the mediator is a mediator appointed by the director of a dispute resolution centre.
- (3) The mediator—
 - (a) must give each party to the dispute an opportunity to be heard on the matter the subject of the dispute; and
 - (b) must comply with natural justice; and
 - (c) must not act as an adjudicator or arbitrator; and
 - (d) during the mediation—may see the parties with or without their representatives, together or separately.
- (4) The parties to the dispute must act reasonably and genuinely in the mediation and help the mediator to start and finish the mediation within the period mentioned in subrule (1).
- (5) The costs of the mediation, if any, are to be shared equally between the parties unless otherwise agreed.
- (6) If the mediator can not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

12E Representation for grievance procedure

- (1) A party to a dispute may appoint any qualified person to act on behalf of the party in the grievance procedure.
- (2) For subrule (1), a person is qualified to act on behalf of a party if the person—
 - (a) has sufficient knowledge of the matter the subject of the dispute to be able to represent the party effectively; and
 - (b) is authorised to negotiate an agreement for the party.
- (3) If a party appoints a person under subrule (1) to act on the party's behalf, the party must give written notice of the appointment to each of the following entities—
 - (a) the other party to the dispute;
 - (b) the management committee;

- (c) if a mediator has been appointed before the party appoints the person—the mediator.

12F Electronic communication for grievance procedure

Any meeting or mediation session required under the grievance procedure may be conducted by electronic means if the parties to the dispute and, for a mediation, the mediator agree.

13 Register of members

- (1) The management committee must keep a register of members of the association.
- (2) The register must include the following particulars for each member—
 - (a) the registered/legal name of the member;
 - (b) the postal or registered address of the member;
 - (c) the date of admission as a member;
 - (d) the date of resignation of the member;
 - (e) details about the termination or reinstatement of membership;
 - (f) the name of the authorised representative of the member;
 - (g) any other particulars the management committee or the members at a general meeting decide.
- (3) The register must be open for inspection by members of the association at all reasonable times.
- (4) A member must contact the secretary to arrange an inspection of the register.
- (5) However, the management committee may, on the application of a member of the association, withhold information about the member (other than the member's full name) from the register available for inspection if the management committee has reasonable grounds for believing the disclosure of the information would put the member at risk of harm.

14 Prohibition on use of information on register of members

- (1) A member of the association must not—
 - (a) use information obtained from the register of members of the association to contact, or send material to, another member of the association for the purpose of advertising for political, religious, charitable or commercial purposes; or
 - (b) disclose information obtained from the register to someone else, knowing that the information is likely to be used to contact, or send material to, another member of the association for the purpose of advertising for political, religious, charitable or commercial purposes.
- (2) Subrule (1) does not apply if the use or disclosure of the information is approved by the association.

15 Authorised representative

- (1) Each ordinary member and associate member must nominate a person to be the authorised representative of the member.
- (2) The authorised representative must be a current –
 - (a) member; or
 - (b) board member (or equivalent); or
 - (c) employee,of the member.
- (3) The authorised representative of an ordinary member must identify as LGBTQIA+.
- (4) The authorised representative must reside in Queensland.
- (5) A member's authorised representative will act for and on behalf of their appointing member in respect of all matters connected with the association.
- (6) An ordinary member's authorised representative is entitled to be nominated, elected and/or appointed to the management committee.
- (7) An ordinary member's authorised representative is entitled to be counted towards a quorum at any relevant meetings of the association.

- (8) Each ordinary member and associate member must provide the Secretary with written notice of its appointment of an authorised representative in such form as the management committee may from time to time require, provided that the written notice includes -
- (a) the name of the authorised representative;
 - (b) the contact address and telephone number/s of the authorised representative; and
 - (c) the authorised representative's signed acceptance of their appointment as an authorised representative.
- (9) The management committee by written notice to the member, require that the member replace its authorised representative where that authorised representative –
- (a) is convicted of an indictable offence; or
 - (b) does not comply with any of the provisions of this rule; or
 - (c) conducts themselves in a way considered to be injurious or prejudicial to the character or interests of the association.
- (10) If a member refuses to replace its authorised representative after receiving written notice from the management committee to do so, the management committee may terminate the member's membership of the association under rule 10(3)(a).
- (11) Where a member revokes its appointment of a person as its authorised representative, or where an authorised representative resigns from that position, the relevant member must notify the Secretary of the revocation or resignation as soon as possible and must provide notification of the member's replacement authorised representative in the manner provided in these rules as soon as possible.
- (12) A member authorised representative's entitlements under these rules are terminated if the appointing member's membership is terminated.

16 Appointment or election of secretary

- (1) The secretary must be an adult residing in Queensland, or another State but not more than 65km from the Queensland border, who is—

- (a) An authorised representative of an ordinary member of the association elected by the association as secretary; or
- (b) any of the following persons appointed by the management committee as secretary—
 - (i) a member of the association's management committee;
 - (ii) an authorised representative of another ordinary member of the association;
 - (iii) another person.
- (2) If the association has not elected an interim officer as secretary for the association before its incorporation, the members of the management committee must ensure a secretary is appointed or elected for the association within 1 month after incorporation.
- (3) If a vacancy happens in the office of secretary, the members of the management committee must ensure a secretary is appointed or elected for the association within 1 month after the vacancy happens.
- (4) If the management committee appoints a person mentioned in subrule (1)(b)(ii) as secretary, other than to fill a casual vacancy on the management committee, the person does not become a member of the management committee.
- (5) However, if the management committee appoints a person mentioned in subrule (1)(b)(ii) as secretary to fill a casual vacancy on the management committee, the person becomes a member of the management committee.
- (6) If the management committee appoints a person mentioned in subrule (1)(b)(iii) as secretary, the person does not become a member of the management committee.
- (7) In this rule— ***casual vacancy***, on a management committee, means a vacancy that happens when an elected member of the management committee resigns, dies or otherwise stops holding office.

17 Removal of secretary

- (1) The management committee of the association may at any time remove a person appointed by the committee as the secretary.

- (2) If the management committee removes a secretary who is a person mentioned in rule 16(1)(b)(i), the person remains a member of the management committee.
- (3) If the management committee removes a secretary who is a person mentioned in rule 16(1)(b)(ii) and who has been appointed to a casual vacancy on the management committee under rule 16(5), the person remains a member of the management committee.

18 Functions of secretary

The secretary's functions include, but are not limited to—

- (a) calling meetings of the association, including preparing notices of a meeting and of the business to be conducted at the meeting in consultation with the president of the association; and
- (b) keeping minutes of each meeting; and
- (c) keeping copies of all correspondence and other documents relating to the association; and
- (d) maintaining the register of members of the association.

19 Membership of management committee

- (1) The management committee of the association consists of a minimum of 3 and maximum of 7 members and includes:
 - (a) a president;
 - (b) a treasurer;
 - (c) a secretary;
 - (d) a First Nations member;
 - (e) a regional/remote member;
 - (f) up to 2 general members.
- (2) The First Nations member must identify as Aboriginal and/or Torres Strait Islander.
- (3) The regional/remote member must reside in a local government area in Queensland other than Brisbane City, Gold Coast City, Ipswich City, Lockyer Valley Regional, Logan City, Moreton Bay City, Noosa Shire, Redland City, Sunshine Coast Regional, Scenic Rim Regional or Somerset Regional.
- (4) A member of the management committee, other than a secretary appointed by the management committee under rule 16(1)(b)(iii), must

be an authorised representative of an ordinary member of the association.

- (5) For management committee members elected at an AGM there is a rotation system, so that some of the management committee must retire at each AGM. They are eligible to be re-elected.

To implement the rotation system:

- (a) The president, treasurer and secretary holding office when the organisation becomes incorporated will hold office until the end of the second AGM after they take office. They are eligible to be re-elected.
 - (b) Other members of the management committee holding office when the organisation becomes incorporated will hold office until the next AGM and must retire. They are eligible to be re-elected.
 - (c) At every subsequent AGM, those members of the management committee who did not retire at the previous AGM, must retire. They are eligible to be re-elected.
 - (d) Newly elected members of the management committee are appointed for a term of 2 years, which ends at the second AGM after they take office. If a member of the management committee is replaced during their term, the replacement member holds office until the next AGM.
 - (e) The AGM minutes must record the term of each management committee member elected.
- (6) A member of the association may be appointed to a casual vacancy on the management committee under rule 22.

20 Electing the management committee

- (1) A member of the management committee may only be elected as follows—
- (a) any 2 ordinary members of the association may nominate an authorised representative of another ordinary member (the ***candidate***) to serve as a member of the management committee;
 - (b) The nomination must be—
 - (i) in writing; and
 - (ii) signed by the candidate and the ordinary members who nominated them; and

- (iii) given to the secretary at least 14 days before the annual general meeting at which the election is to be held;
 - (c) each member of the association present and eligible to vote at the annual general meeting may vote for 1 candidate for each vacant position on the management committee;
 - (d) if, at the start of the meeting, there are not enough candidates nominated, nominations may be taken from the floor of the meeting.
- (2) A person may be a candidate only if the person—
- (a) is an adult; and
 - (b) is an authorised representative of an ordinary member: and
 - (c) is not ineligible to be elected as a member under section 61A of the Act.
- (3) A list of the candidates' names in alphabetical order, with the names of the members who nominated each candidate, must be posted in a conspicuous place in the office or usual place of meeting of the association for at least 7 days immediately preceding the annual general meeting.
- (4) If required by the management committee, balloting lists must be prepared containing the names of the candidates in alphabetical order.
- (5) The management committee must ensure that, before a candidate is elected as a member of the management committee, the candidate is advised—
- (a) whether or not the association has public liability insurance; and
 - (b) if the association has public liability insurance—the amount of the insurance.

21 Resignation, removal or vacation of office of management committee member

- (1) A member of the management committee may resign from the committee by giving written notice of resignation to the secretary.
- (2) The resignation takes effect at—
 - (a) the time the notice is received by the secretary; or

- (b) if a later time is stated in the notice—the later time.
- (3) A member may be removed from office at a general meeting of the association if a majority of the members present and eligible to vote at the meeting vote in favour of removing the member.
- (4) Before a vote of members is taken about removing the member from office, the member must be given a full and fair opportunity to show cause why they should not be removed from office.
- (5) A member has no right of appeal against the member's removal from office under this rule.
- (6) A member immediately vacates the office of member in the circumstances mentioned in section 64(2) of the Act.

22 Vacancies on management committee

- (1) If a casual vacancy happens on the management committee, the continuing members of the committee may appoint another ordinary member of the association to fill the vacancy until the next annual general meeting.
- (2) The continuing members of the management committee may act despite a casual vacancy on the management committee.
- (3) However, if the number of committee members is less than the number fixed under rule 25(1) as a quorum of the management committee, the continuing members may act only to—
 - (a) increase the number of management committee members to the number required for a quorum; or
 - (b) call a general meeting of the association.

23 Functions of management committee

- (1) Subject to these rules or a resolution of the members of the association carried at a general meeting, the management committee has the general control and management of the administration of the affairs, property and funds of the association.
- (2) The management committee has authority to interpret the meaning of these rules and any matter relating to the association on which the rules

are silent, but any interpretation must have regard to the Act, including any regulation made under the Act.

Note—

The Act prevails if the association's rules are inconsistent with the Act—see section 1D of the Act.

- (3) The management committee may exercise the powers of the association—
- (a) to borrow, raise or secure the payment of amounts in a way the members of the association decide; and
 - (b) to secure the amounts mentioned in paragraph (a) or the payment or performance of any debt, liability, contract, guarantee or other engagement incurred or to be entered into by the association in any way, including by the issue of debentures (perpetual or otherwise) charged upon the whole or part of the association's property, both present and future; and
 - (c) to purchase, redeem or pay off any securities issued; and
 - (d) to borrow amounts from members and pay interest on the amounts borrowed; and
 - (e) to mortgage or charge the whole or part of its property; and
 - (f) to issue debentures and other securities, whether outright or as security for any debt, liability or obligation of the association; and
 - (g) to provide and pay off any securities issued; and
 - (h) to invest in a way the members of the association may from time to time decide.
- (4) For subrule (3)(d), the rate of interest must not be more than the current rate being charged for overdrawn accounts on money lent (regardless of the term of the loan) by—
- (a) the financial institution for the association; or
 - (b) if there is more than 1 financial institution for the association—the financial institution nominated by the management committee.

24 Meetings of management committee

- (1) Subject to this rule, the management committee may meet and conduct its proceedings as it considers appropriate.
- (2) The management committee must meet at least once every 4 months to exercise its functions.
- (3) The management committee must decide how a meeting is to be called.
- (4) Notice of a meeting is to be given in the way decided by the management committee.
- (5) The management committee may hold meetings or permit a committee member to take part in its meetings, by using any technology that reasonably allows the member to hear and take part in discussions as they happen.
- (6) A committee member who participates in the meeting as mentioned in subrule (5) is taken to be present at the meeting.
- (7) A question arising at a committee meeting is to be decided by a majority vote of members of the committee present at the meeting and, if the votes are equal, the question is decided in the negative.
- (8) The president is to preside as chairperson at a management committee meeting.
- (9) If there is no president or if the president is not present within 10 minutes after the time fixed for a management committee meeting, the members may choose 1 of their number to preside as chairperson at the meeting.
- (10) A member of the management committee who has a material personal interest in a matter being considered at a management committee meeting must, as soon as the member becomes aware of the interest, disclose the nature and extent of the interest to the management committee and must not be present while the matter is being discussed at the meeting and not vote on the matter.

25 Quorum for, and adjournment of, management committee meeting

- (1) At a management committee meeting, more than 50% of the members elected to the committee as at the close of the last general meeting of the members form a quorum.

- (2) If there is no quorum within 30 minutes after the time fixed for a management committee meeting called on the request of members of the committee, the meeting lapses.
- (3) If there is no quorum within 30 minutes after the time fixed for a management committee meeting called other than on the request of the members of the committee—
 - (a) the meeting is to be adjourned for at least 1 day; and
 - (b) the members of the management committee who are present are to decide the day, time and place of the adjourned meeting.
- (4) If, at an adjourned meeting mentioned in subrule (3), there is no quorum within 30 minutes after the time fixed for the meeting, the meeting lapses.

26 Special meeting of management committee

- (1) If the secretary receives a written request signed by at least 33% of the members of the management committee, the secretary must call a special meeting of the committee by giving each member of the committee notice of the meeting within 14 days after the secretary receives the request.
- (2) If the secretary is unable or unwilling to call the special meeting, the president must call the meeting.
- (3) A request for a special meeting must state—
 - (a) why the special meeting is called; and
 - (b) the business to be conducted at the meeting.
- (4) A notice of a special meeting must state—
 - (a) the day, time and place of the meeting; and
 - (b) the business to be conducted at the meeting.
- (5) A special meeting of the management committee must be held within 14 days after notice of the meeting is given to the members of the management committee.

27 Minutes of management committee meetings

- (1) The secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of each management committee meeting are entered in a minute book.
- (2) To ensure the accuracy of the minutes, the minutes of each management committee meeting must be signed by the chairperson of the meeting, or the chairperson of the next management committee meeting, verifying their accuracy.

28 Appointment of subcommittees

- (1) The management committee may appoint a subcommittee consisting of members of the association considered appropriate by the committee to help with the conduct of the association's operations.
- (2) A member of the subcommittee who is not a member of the management committee is not entitled to vote at a management committee meeting.
- (3) A subcommittee may elect a chairperson of its meetings.
- (4) If a chairperson is not elected, or if the chairperson is not present within 10 minutes after the time fixed for a meeting, the members present may choose 1 of their number to be chairperson of the meeting.
- (5) A subcommittee may meet and adjourn as it considers appropriate.
- (6) A question arising at a subcommittee meeting is to be decided by a majority vote of the members present at the meeting and, if the votes are equal, the question is decided in the negative.

29 Acts not affected by defects or disqualifications

- (1) An act performed by the management committee, a subcommittee or a person acting as a member of the management committee is taken to have been validly performed.
- (2) Subrule (1) applies even if the act was performed when—
 - (a) there was a defect in the appointment of a member of the management committee, subcommittee or person acting as a member of the management committee; or

- (b) a management committee member, subcommittee member or person acting as a member of the management committee was disqualified from being a member.

30 Resolutions of management committee without meeting

- (1) A written resolution signed by each member of the management committee is as valid and effectual as if it had been passed at a committee meeting that was properly called and held.
- (2) A resolution mentioned in subrule (1) may consist of several documents in like form, each signed by 1 or more members of the committee.

31 First annual general meeting

The first annual general meeting must be held within 6 months after the end date of the association's first reportable financial year.

32 Subsequent annual general meetings

Each subsequent annual general meeting must be held—

- (a) at least once each year; and
- (b) within 6 months after the end date of the association's reportable financial year.

32A Management committee members to be elected at annual general meeting

The association must elect the members of the management committee at each annual general meeting of the association as outlined in Rule 20.

33 Other business for annual general meeting

- (1) The following business must be conducted at each annual general meeting of the association—
 - (a) presenting the minutes of the previous annual general meeting;
 - (b) receiving the association's financial statement and audit report for the last reportable financial year;

- (c) presenting the financial statement and audit report to the meeting for adoption;
- (d) appointing an auditor or an accountant for the present financial year;
- (e) electing members of the management committee.

34 Notice of general meeting

- (1) The secretary may call a general meeting of the association.
- (2) The secretary must give at least 14 days notice of the meeting to each member of the association.
- (3) If the secretary is unable or unwilling to call the meeting, the president must call the meeting.
- (4) The management committee may decide the way in which the notice must be given.
- (5) However, notice of the following meetings must be given in writing—
 - (a) a meeting called to hear and decide the appeal of an organisation against the management committee's decision—
 - (i) to reject the organisation's application for membership of the association; or
 - (ii) to terminate the organisation's membership of the association;
 - (b) a meeting called to hear and decide a proposed special resolution of the association.
- (6) A notice of a general meeting must state the business to be conducted at the meeting.

35 Quorum for, and adjournment of, general meeting

- (1) The quorum for a general meeting is at least the number of members elected or appointed to the management committee at the close of the association's last general meeting plus 1.
- (2) However, if all members of the association are members of the management committee, the quorum is the total number of members less 1.

- (3) No business may be conducted at a general meeting unless there is a quorum of members when the meeting proceeds to business.
- (4) If there is no quorum within 30 minutes after the time fixed for a general meeting called on the request of members of the management committee or the association, the meeting lapses.
- (5) If there is no quorum within 30 minutes after the time fixed for a general meeting called other than on the request of members of the management committee or the association—
 - (a) the meeting is to be adjourned for at least 7 days; and
 - (b) the management committee is to decide the day, time and place of the adjourned meeting.
- (6) The chairperson may, with the consent of any meeting at which there is a quorum, and must if directed by the meeting, adjourn the meeting from time to time and from place to place.
- (7) If a meeting is adjourned under subrule (6), only the business left unfinished at the meeting from which the adjournment took place may be conducted at the adjourned meeting.
- (8) The secretary is not required to give the members notice of an adjournment or of the business to be conducted at an adjourned meeting unless a meeting is adjourned for at least 30 days.
- (9) If a meeting is adjourned for at least 30 days, notice of the adjourned meeting must be given in the same way notice is given for an original meeting.

36 Procedure at general meeting

- (1) A member may take part and vote in a general meeting in person, by proxy, by attorney or by using any technology that reasonably allows the member to hear and take part in discussions as they happen.
- (2) A member who participates in a meeting as mentioned in subrule (1) is taken to be present at the meeting.
- (3) At each general meeting—
 - (a) the president is to preside as chairperson; and

- (b) if there is no president or if the president is not present within 15 minutes after the time fixed for the meeting or is unwilling to act, the members present must elect 1 of their number to be chairperson of the meeting; and
- (c) the chairperson must conduct the meeting in a proper and orderly way.

37 Voting at general meeting

- (1) At a general meeting, each question, matter or resolution, other than a special resolution, must be decided by a majority of votes of the members present.
- (2) Each member present and eligible to vote is entitled to 1 vote only and, if the votes are equal, the chairperson has a casting vote as well as a primary vote.
- (3) A member is not entitled to vote at a general meeting if the member's annual subscription is in arrears at the date of the meeting.
- (4) The method of voting is to be decided by the management committee.
- (5) However, if at least 20% of the members present demand a secret ballot, voting must be by secret ballot.
- (6) If a secret ballot is held, the chairperson must appoint 2 members to conduct the secret ballot in the way the chairperson decides.
- (7) The result of a secret ballot as declared by the chairperson is taken to be a resolution of the meeting at which the ballot was held.

38 Special general meeting

- (1) The secretary must call a special general meeting by giving each member of the association notice of the meeting within 14 days after—
 - (a) being directed to call the meeting by the management committee; or
 - (b) being given a written request signed by—
 - (i) at least 33% of the number of members of the management committee when the request is signed; or
 - (ii) at least the number of ordinary members of the association equal to double the number of members of the association on

the management committee when the request is signed plus 1;
or

- (c) being given a written notice of an intention to appeal against the decision of the management committee—
 - (i) to reject an application for membership; or
 - (ii) to terminate an organisation's membership.

(2) A request mentioned in subrule (1)(b) must state—

- (a) why the special general meeting is being called; and
- (b) the business to be conducted at the meeting.

(3) A special general meeting must be held within 3 months after the secretary—

- (a) is directed to call the meeting by the management committee; or
- (b) is given the written request mentioned in subrule (1)(b); or
- (c) is given the written notice of an intention to appeal mentioned in subrule (1)(c).

(4) If the secretary is unable or unwilling to call the special meeting, the president must call the meeting.

39 Proxies

(1) An instrument appointing a proxy must be in writing and be in the following or similar form—

Queensland LGBTQIA+ Alliance Incorporated

I, _____ of _____ being a member
of the association, appoint
_____ of

_____ as my proxy to vote for me on
my behalf at the (annual) general meeting of the association, to be
held on the _____ day of _____ 20____
and at any adjournment of the meeting.

Signed this _____ day of _____ 20____

_____ Signature

- (2) The instrument appointing a proxy must—
 - (a) be under seal: or
 - (b) be signed by a properly authorised officer or attorney of the member
- (3) A proxy may be a member of the association or another person.
- (4) The instrument appointing a proxy is taken to confer authority to demand or join in demanding a secret ballot.
- (5) Each instrument appointing a proxy must be given to the secretary before the start of the meeting or adjourned meeting at which the person named in the instrument proposes to vote.
- (6) Unless otherwise instructed by the appointor, the proxy may vote as the proxy considers appropriate.
- (7) If a member wants a proxy to vote for or against a resolution, the instrument appointing the proxy must be in the following or similar form—

Queensland LGBTQIA+ Alliance Incorporated

I, _____ of _____ being a
member of the association, appoint _____ of _____

_____ as my proxy to vote for me on
my behalf at the (annual) general meeting of the association, to be
held on the _____ day of _____ 20_____
and at any adjournment of the meeting.

Signed this _____ day of _____ 20_____
_____ Signature

This form is to be used *in favour of/*against [*strike out
whichever is not wanted*] the following resolutions—

[*List relevant resolutions*]

40 Minutes of general meetings

- (1) The secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of each general meeting are entered in a minute book.
- (2) To ensure the accuracy of the minutes—
 - (a) the minutes of each general meeting must be signed by the chairperson of the meeting, or the chairperson of the next general meeting, verifying their accuracy; and
 - (b) the minutes of each annual general meeting must be signed by the chairperson of the meeting, or the chairperson of the next meeting of the association that is a general meeting or annual general meeting, verifying their accuracy.
- (3) If asked by a member of the association, the secretary must, within 28 days after the request is made—
 - (a) make the minute book for a particular general meeting available for inspection by the member at a mutually agreed time and place; and
 - (b) give the member copies of the minutes of the meeting.
- (4) The association may require the member to pay the reasonable costs of providing copies of the minutes.

41 By-laws

- (1) The management committee may make, amend or repeal by-laws, not inconsistent with these rules, for the internal management of the association.
- (2) A by-law may be set aside by a vote of members at a general meeting of the association.

42 Alteration of rules

- (1) Subject to the Act, these rules may be amended, repealed or added to by a special resolution carried at a general meeting.
- (2) However an amendment, repeal or addition is valid only if it is registered by the chief executive.

43 Funds and accounts

- (1) The funds of the association must be kept in an account in the name of the association in a financial institution decided by the management committee.
- (2) Records and accounts must be kept in the English language showing full and accurate particulars of the financial affairs of the association.
- (3) All amounts must be deposited in the financial institution account as soon as practicable after receipt.
- (4) A payment by the association of \$100 or more must be made by cheque or electronic funds transfer.
- (5) If a payment of \$100 or more is made by cheque, the cheque must be signed by any 2 of the following—
 - (a) the president;
 - (b) the secretary;
 - (c) the treasurer;
 - (d) any 1 of 3 other members of the association who have been authorised by the management committee to sign cheques issued by the association.

- (6) However, 1 of the persons who signs the cheque must be the president, the secretary or the treasurer.
- (7) Cheques, other than cheques for wages, allowances or petty cash recoupment, must be crossed 'not negotiable'.
- (8) A petty cash account must be kept on the imprest system, and the management committee must decide the amount of petty cash to be kept in the account.
- (9) All expenditure must be approved or ratified at a management committee meeting.

44 General financial matters

- (1) On behalf of the management committee, the treasurer must, as soon as practicable after the end date of each financial year, ensure a financial statement for its last reportable financial year is prepared.
- (2) The income and property of the association must be used solely in promoting the association's objects and exercising the association's powers.
- (3) No part of the association's income or property is to be distributed, paid or transferred by way of a bonus, dividend or other similar payment to the association's members.
- (4) Subrule (3) does not apply to—
 - (a) reasonable remuneration paid to a member of the association for work done by the member for or on behalf of the association; or
 - (b) any payments or dispositions of property that are incidental to activities of the association in accordance or consistent with the association's objectives.

45 Documents

The management committee must ensure the safe custody of books, documents, instruments of title and securities of the association.

46 Financial year

The end date of the association's financial year is 30 June in each year.

47 Distribution of surplus assets to another entity

- (1) This rule applies if the association—
 - (a) is wound-up under part 10 of the Act; and
 - (b) has surplus assets.
- (2) The surplus assets must not be distributed among the members of the association.
- (3) The surplus assets must be given to another entity—
 - (a) having objects similar to the association's objects; and
 - (b) the rules of which prohibit the distribution of the entity's income and assets to its members.
- (4) Subrule (3) applies subject to rule 48.
- (5) In this rule— **surplus assets** see section 92(3) of the Act.

48 Transfer of relevant assets and distribution of other surplus assets on winding-up

- (1) This rule applies to an association that has been endorsed as a deductible gift recipient under the Income Tax Assessment Act 1997 (Cwlth) if the association –
 - (a) is wound-up under part 10 of the Act; and
 - (b) has surplus assets.
- (2) The association must transfer the association's relevant assets to another entity that has been endorsed as a deductible gift recipient under that Act.
- (3) If the association is a charity registered under the Australian Charities and Not-for-profits Commission Act 2012 (Cwlth), the entity to which the association's relevant assets are transferred must be a charity at law.
- (4) Any surplus assets that are not relevant assets must be distributed under rule 47.

(5) In this rule—

relevant assets, of an association, means the association's surplus assets that are—

- (a) gifts of money or property given to the association for use for its principal purpose; or
- (b) contributions made in relation to a fund-raising event within the meaning of the Income Tax Assessment Act 1997 (Cwlth) held for the principal purpose of the association; or
- (c) money received by the association because of the gifts or contributions mentioned in paragraph (a) or (b).

surplus assets see section 92(3) of the Act.

49 Distribution of relevant assets on revocation of endorsement as deductible gift recipient

- (1) This rule applies if an association's endorsement as a deductible gift recipient under the Income Tax Assessment Act 1997 (Cwlth) is revoked under that Act.
- (2) The association must transfer the association's relevant assets to another entity that has been endorsed as a deductible gift recipient under that Act.
- (3) In this rule—

relevant assets, of an association, see rule 48.

surplus assets see section 92(3) of the Act

50 **Schedule 1 Classes of membership**

The membership of the association consists of ordinary members, associate members and individual members.

(1) Ordinary Members

- (a) The number of ordinary members is unlimited.
- (b) Any funded or unfunded not-for-profit community-led LGBTQIA+ organisation/group/network based in Queensland can apply to be admitted as an ordinary member.
- (c) Any Founding Member of the unincorporated association who complies with rule 6 is eligible for ordinary membership.
- (d) Each ordinary member must nominate a person to be the authorised representative of the ordinary member as per rule 15.
- (e) Each ordinary member is entitled to one vote on each matter being considered by the members.
- (f) Each ordinary member's authorised representative is eligible to be nominated, elected and/or appointed to the management committee.

(2) Associate Members

- (a) The number of associate members is unlimited.
- (b) Any of the following types of organisations/groups/networks that support the Objects of the Queensland LGBTQIA+ Alliance Incorporated can apply to be admitted as an associate member:
 - (i) For-profit community-led LGBTQIA+ organisations/groups/networks based in Queensland;
 - (ii) Not-for-profit and for-profit organisations/groups/networks based in Queensland that support or advocate for Queensland LGBTQIA+ inclusion, resources and priorities;
 - (iii) Not-for-profit organisations/groups/networks that are funded to deliver initiatives in Queensland for LGBTQIA+ peoples;
 - (iv) Queensland based LGBTQIA+ advisory groups/networks;

(v) Community-led LGBTQIA+ national organisations/groups/networks representing the common interests of LGBTQIA+ Queenslanders.

- (c) Each associate member must nominate a person to be the authorised representative of the associate member as per rule 15.
- (d) Associate members are entitled to receive notice of, attend and speak at general meetings.
- (e) Associate members are not entitled to vote on matters being considered by the members.
- (f) Associate members are not entitled to be nominated, elected and/or appointed to the management committee, except as allowed under rule 16(1)(b)(iii).

(3) Individual Members

- (a) The number of individual members is unlimited.
- (b) Any individual over 18 years of age who resides in Queensland and supports the Objects of the Queensland LGBTQIA+ Alliance Incorporated can apply to be admitted as an individual member.
- (c) Individual members are entitled to receive notice of, attend and speak at general meetings.
- (d) Individual members are not entitled to vote on matters being considered by the members.
- (e) Individual members are not entitled to be nominated, elected and/or appointed to the management committee, except as allowed under rule 16(1)(b)(iii).

51 Schedule 2 Founding Members

The Founding Members of the association are:

- (1) 2Spirits Aboriginal and Torres Strait Islander Corporation for Queensland LGBTIQ+ Sistergirl and Brotherboy Health and Wellbeing
- (2) Brisbane Bi+ Network
- (3) Brisbane Pride Incorporated
- (4) IndigiLez Womens Leadership and Support Group
- (5) InterAction for Health and Human Rights (Formerly Intersex Peer Support Australia Queensland)
- (6) LGBTI Community Ageing Network Sunshine Coast
- (7) LGBTI Legal Service Inc.
- (8) Many Genders One Voice
- (9) Open Doors Youth Service Inc.
- (10) Queensland Council for LGBTI Health
- (11) Queer & Trans Workers Against Violence
- (12) Rainbow Families Australia (Formerly Rainbow Families Queensland)
- (13) Rainbow Fraser Coast (Formerly Fraser Gays)
- (14) Rainbow on the Reef Gladstone
- (15) Diverse Voices (Formerly Gay and Lesbian Welfare Association Inc) *

*Corrected for accuracy 18/11/25